

CAPRICORN PEST MANAGEMENT GROUP

2023 -2026

Strategic
PLAN



CAPRICORN PEST MANAGEMENT GROUP

To be regarded as the foremost authority on pest management in Central Queensland, addressing pest management priorities and establishing innovative collaboration strategies, actions and protocols for regional pest management.

OUR VISION

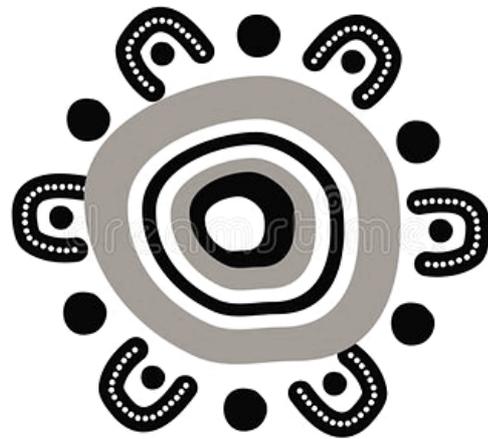
To actively engage and work with Local Government authorities, industry and the general public to increase awareness, capacity, collaboration and education of pests and pest management.

OUR MISSION



ACKNOWLEDGEMENT OF COUNTRY

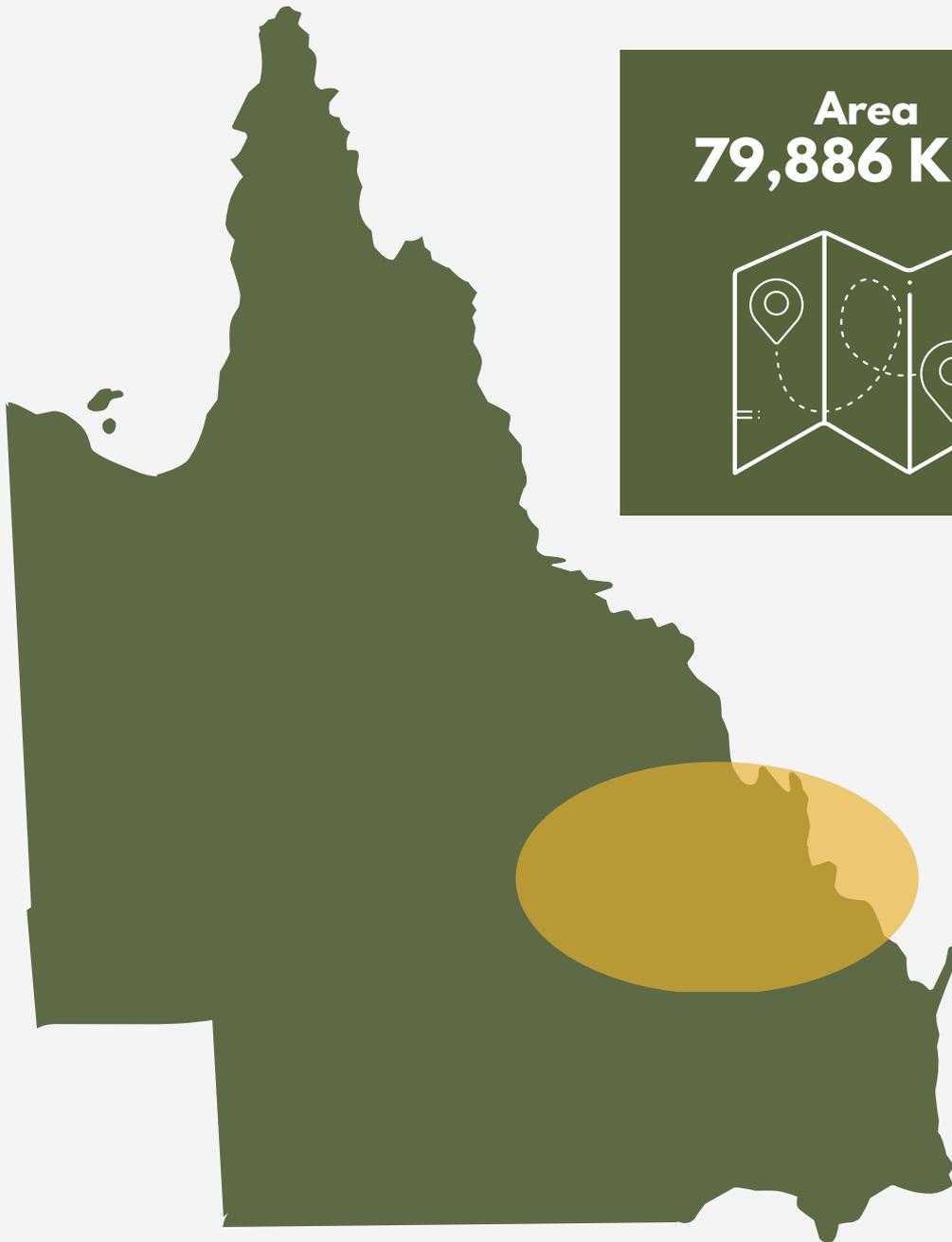
THE CPMG
ACKNOWLEDGES AND
PAYS RESPECT TO THE
PAST, PRESENT AND
FUTURE TRADITIONAL
CUSTODIANS AND
ELDERS OF THIS NATION
AND THE CONTINUATION
OF CULTURAL, SPIRITUAL
AND EDUCATIONAL
PRACTICES OF
ABORIGINAL AND
TORRES STRAIT
ISLANDER PEOPLES.



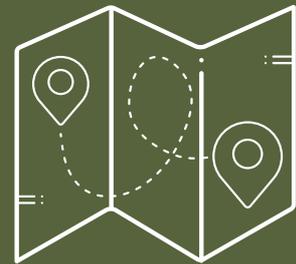
*We specifically acknowledge the
traditional custodians from across
Central Queensland - Darumbal,
Bailai, Gurang, Gooreng Gooreng,
Tribelang Bunda, Gaangalu, Bidjara,
Barada, Kabalbara, Jetimarala,
Iman, Kairi, Wadja, Wangan,
Jagalingou, Kangoulou, Wulli Wulli,
Woppaburra and Wakka Wakka*



OUR LOCATION



Area
79,886 Km²



A close-up photograph of Giant Rats Tail Grass, showing its characteristic feathery seed heads and long, thin blades. The grass is green and appears to be blowing in the wind. A diagonal graphic overlay, consisting of a yellow band and a grey band, runs from the top left towards the center of the image.

85,000

Seeds
produced per
square metre

Giant Rats Tail Grass



\$89

million per year
cost of wild
dogs

ABOUT CAPRICORN PEST MANAGEMENT GROUP

Established in 1999, Capricorn Pest Management Group (CPMG) aims to provide a coordinated approach to weed and pest animal management in the Capricorn region of Central Queensland.

A LITTLE BIT ABOUT US

The impact of pests in our region is significant, and manifests in social, economic and environmental detriment across the Fitzroy River Basin. Pest management remains a priority for the region and is addressed with care and skilled practice through CPMG.

CPMG, in collaboration with natural resource management bodies, aims to reduce the impacts of weeds and pest animals using contemporary methods and innovative strategies wherever possible.

We actively engage and work with Local Government authorities within the Capricorn region, Queensland Government agencies, Department of Agriculture, Fisheries and Forestry, Gladstone Area Water Board, Fitzroy Basin Association Landcare, Central Queensland Forest Association, industry and primary producer groups to develop and implement innovative and best practice strategies and protocols for pest management.

We utilise the resources and strategies of the Weeds of National Significance program and work in parallel and compliance with the Biosecurity Queensland Bill.

Our vision is to be regarded as the foremost authority on pest management in Central Queensland, addressing pest management priorities and establishing innovative strategies and protocols for regional pest management.

Pests have the capacity to impact on our future – it is our intention to remove the potential negative impact of pests from Central Queensland. CPMG's cooperative and holistic management is fundamental to achieving its goal of reducing these impacts.



OUR PARTNERS



PARTNERSHIPS & COLLABORATIONS

WE ALSO COLLABORATE WITH ENVIRONMENTAL AGENCIES, NON-GOVERNMENT ORGANIZATIONS AND INDUSTRY TO ACHIEVE OUTCOMES ACROSS THE REGION



OUR ROLES



A Partner

Forming partnerships and strategic alliances with other organisations in the interest of achieving biosecurity outcomes for the community



An Advocate

Promoting the interests of the community to other decision makers and influencers



A Facilitator

Assisting others to be involved in activities by bringing groups and interested parties together



A Funder

Funding other organisations /entities to deliver services



DECISION MAKING

All of our decision making is informed by the following -

Legislation

Biosecurity Act 2014

Local Government Act 2009

Local Laws

Vegetation Management Act 1999

Nature Conservation Act 1992

Water Act 2000

Environmental Protection Act 1994

Wild Rivers Act 2005

Transport Infrastructure Act 1994

Land Title Act 1994

Animal Care and Protection Act 2001

Agricultural and Veterinary Chemicals

(Queensland) Act 1994

Plans and Strategies

Queensland Biosecurity Strategy 2018-2023

Australian Weeds Strategy 2017-2027

Queensland Invasive Plants and Animals Strategy
2019-2024

Queensland Wild Dog Management Strategy

National Feral Pig Action Plan

Feral Deer Management Strategy 2022-27

Reef Plan 2050

Member Biosecurity Plans

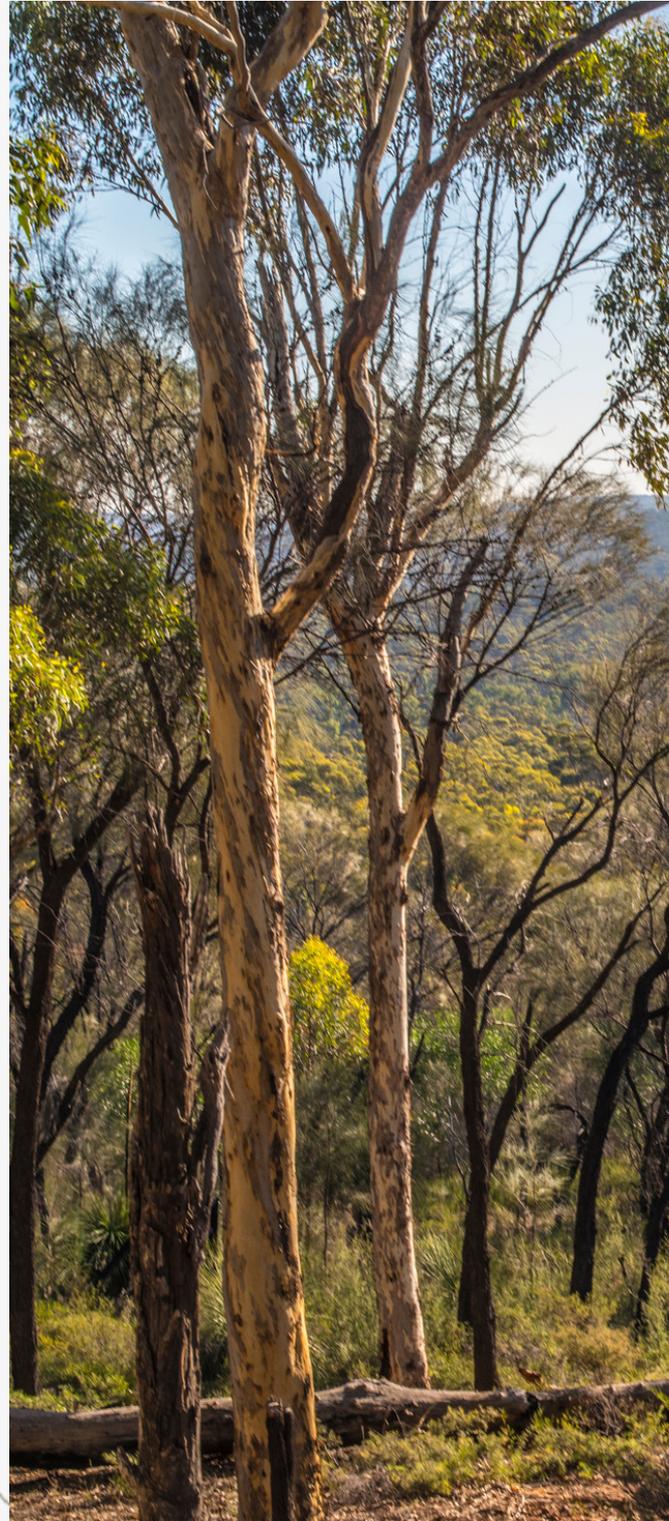
Rockhampton Regional Council Biosecurity Plan 2022-2026

Gladstone Regional Council Biosecurity Plan 2021-2025

Central Highlands Regional Council Biosecurity Plan 2020-
2025

Banana Shire Council Biosecurity Plan 2019-2024

Gladstone Area Water Board





FOCUS AREAS

THESE ARE OUR KEY AREAS OF FOCUS TO DELIVER ON OUR VISION AND MISSION



Awareness and Education



Informed decision making



Collaboration



Return on Investment





\$16.5

million per year
financial cost of
Parthenium

DESIRED OUTCOME 1

TO ENSURE STAKEHOLDERS ARE INFORMED, KNOWLEDGEABLE AND HAVE OWNERSHIP OF PEST PLANT & PEST ANIMAL MANAGEMENT.



Awareness and Education

Issue	Strategic Objective	Strategic Action	Success Indicator
<p>Awareness</p>	<p>To increase community, industry, agribusiness and government awareness of pests and their impacts</p>	<p>Organising awareness activities (e.g. local Landcare days, public meetings, etc.) on pest issues and provide advice to stakeholders.</p>	<p>Number of promotional and educational events held and attended to promote pest management</p>
		<p>Development of periodic media releases to increase awareness in the local communities</p>	<p>Number of media releases published and circulated in the area</p>



DESIRED OUTCOME 1

TO ENSURE STAKEHOLDERS ARE INFORMED, KNOWLEDGEABLE AND HAVE OWNERSHIP OF PEST PLANT & PEST ANIMAL MANAGEMENT.



Awareness and Education

Issue	Strategic Objective	Strategic Action	Success Indicator
<p>Advocacy</p>	<p>To advocate strongly on behalf of members and stakeholder for resources required for effective pest and weed management.</p>	<p>To lobby government for increased expenditure to deliver on-ground activities.</p>	<p>Value of funding allocated to Central Queensland for pest management is doubled.</p>
		<p>To lobby government to change/ ammend policy and legislation where required for more effective outcomes.</p>	<p>Number of government consultation processes CPMG participates in and/or submits a response to.</p>



DESIRED OUTCOME 1

TO ENSURE STAKEHOLDERS ARE INFORMED, KNOWLEDGEABLE AND HAVE OWNERSHIP OF PEST PLANT & PEST ANIMAL MANAGEMENT.



Awareness and Education

Issue	Strategic Objective	Strategic Action	Success Indicator
<p>Education and Training</p>	<p>To enhance stakeholder knowledge of pest impacts and improve skills in pest management</p>	<p>Increased stakeholder awareness/ownership of pest plant and animal management through delivery of promotional activities and extension/educational material</p>	<p>Number of promotional and educational activities undertaken to build community skills to deal with pests</p>
		<p>Provide ongoing professional development to member operational staff and community stakeholders</p>	<p>Resources allocated for the purposes of delivering promotional/educational material</p>
			<p>Number of professional development activities undertaken.</p>



DESIRED OUTCOME 1

TO ENSURE STAKEHOLDERS ARE INFORMED, KNOWLEDGEABLE AND HAVE OWNERSHIP OF PEST PLANT & PEST ANIMAL MANAGEMENT.



Awareness and Education

Issue	Strategic Objective	Strategic Action	Success Indicator
<p>Availability of Information</p>	<p>To ensure current best practice information about weeds and pest animals and weed and pest management is available to all stakeholders</p>	<p>Publication of fact sheets and general information about pest species declared under Local Laws, state and federal legislation as deemed high risk in the member council Biosecurity Plans</p>	<p>Dissemination of information to all relevant stakeholders for pests declared under Local Laws, State and Federal legislation.</p> <p>Resources allocated for the purposes of delivering promotional/ educational material including providing an up-to-date relevant website and social media presence.</p>



DESIRED OUTCOME 2

TO ENSURE RELIABLE INFORMATION IS AVAILABLE AS A BASIS FOR DECISION-MAKING



Informed decision making

Issue	Strategic Objective	Strategic Action	Success Indicator
<p>Data collection and assessment</p>	<p>To collect, encourage collection, use and make available data relevant to weed and animal pest management.</p>	<p>Survey and mapping of pest distributions & populations throughout the CPMG member areas.</p>	<p>Number of projects undertaken</p>
		<p>Collate member pest data into region wide mapping tool.</p>	<p>Creation of a region wide pest mapping tool.</p>
		<p>Facilitate information sharing between all stakeholders</p>	<p>Coordinated distribution of research information, data and maps to all stakeholders</p>



DESIRED OUTCOME 3

TO ENSURE ALL MEMBERS ARE COMMITTED TO AND UNDERTAKE COORDINATED MANAGEMENT OF PEST PLANTS & PEST ANIMALS.



Collaboration

Issue	Strategic Objective	Strategic Action	Success Indicator
<p>Long term commitment</p>	<p>To establish long term member and stakeholder commitment to weed and pest animal management</p>	<p>Members and new members identified and invited to participate CPMG Planning activities</p>	<p>Each member provides operational representation to each CPMG technical working group meeting</p>
		<p>Identify common objectives and opportunities for sharing resources</p>	<p>Number of projects co-delivered with members or stakeholders</p>
	<p>To ensure the ongoing financial and operational sustainability of the group</p>	<p>Investigate funding opportunities including grants, sponsorship and fee for service work</p>	<p>Organisation is financially sustainable with a long-term business plan</p>



DESIRED OUTCOME 4

TO ENSURE ALL MEMBERS RECIEVE A DIRECT OR INDIRECT-SOCIAL, ENVIRONMENTAL AND FINANCIAL BENEFIT FROM BEING INVOLVED IN CPMG



Return on Investment

Issue	Strategic Objective	Strategic Action	Success Indicator
<p>Return on Investment</p>	<p>To establish a methodology to capture and record the financial, social and environmental benefit of CPMG to members.</p>	<p>To develop the methodology and implement it.</p>	<p>Methodology developed, implemented and being utilised to justify further investment.</p>
	<p>Recognition as a effective leader in weed and pest management by stakeholders.</p>	<p>To deliver best practice information to stakeholders.</p>	<p>Stakeholders actively seek out engagement with CPMG through the website, social media, members and events.</p>



CPMG

capricorn pest management group



Capricornia Region



cpmgenquiries@gmail.com



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