Advisory Group

Meeting Agenda – 14/07/2022



Time: 12noon to 2pm

Location: Ngallil Building, Philip Street Communities & Families Precinct

Public Gallery Location: Gumar Building, Philip Street Communities & Families Precinct

Meeting Chair: Kate Dufty Secretariat: Rebecca Creedy Minutes Taker: Michele Battisson

Attendees:

Lee Griffith, Manager Engagement & Partnerships proxy for Kylie Lee, General Manager Community Development & Events, Gladstone Regional Council Christopher Ford, Precinct Manager the Salvation Army

Kate Dufty

Shakira Raymond, Project Support Officer/Administration, Communities for Children, GAPDL Cecelia Eggmolesse

Apologies: Cr Muszkat, Cr O'Grady; Supria Singh.

Community Gallery: 2 attendees representing the SHY Group.

Advisory Committee Principals of Working Together

- Valuing diversity exploring each other's motivations, values, and underlying interests to build understanding and appreciation of the added value that comes from diversity
- Building equity sharing equal rights to be at the table and valuing all contributions
- Being open respecting and trusting each other and handling information with care and respect
- Ensuring mutual benefits decision to be made with integrity and transparency and in the best interests of the partnership and its overarching goals
- Being courageous being bold to tackle the many unknowns in relation to complex issues to achieve breakthrough results.

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Time	Topic	Action
12noon – 12.05pm	Meeting open 12:06pm Acknowledgement of Country	For Noting
12.05pm - 12.10pm	Check In What are we grateful for today? Rebecca Creedy – grateful for the role I have here in Community Development, the programs we deliver which are meaningful and the community members we meet along the way Lee Griffiths – grateful for the opportunity to put a different hat on today Cecilia Eggmolesse – grateful that we are all in good health and able to attend today Shakira Raymond – grateful for lots of things, in particular our team which has expanded this year by another person. It's nice to be able to share the workload because it allows me to get out and attend things more and to think about how C4C feeds into the precinct and how we all collaborate with each Kate Dufty – grateful to be here, to be heard, to have a voice and to make a difference to my communities being both Gladstone community and the Disability community. I'm grateful I'm able to represent each of these communities, and feel I'm being heard, respected and being listened to Christopher Ford – grateful for our achievements here at the Precinct. It's been busy and it's nice to see the early signs of the fruits coming out	For Noting
12.10pm - 12.30pm	Minutes & Conflicts of Interest Update in relation to where we are at regarding meeting further with GRT. Lee advised no action has been taken as yet – we will take this away today as a priority. Chris provided an update around a conversation Lee and he had with the Working Group this morning - agreed to reach out to GRT and engage them regarding the evaluation of the Precinct - how is the Precinct actually impacting the community; the tools we're developing are they actually relevant to assist in getting to the outcomes that we want etc.	For Noting

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Time	Topic Topic	Action
	Recommendation – The Engagement and Partnership Team to facilitate email conversation between Advisory Committee	
	members to discuss questions to ask GRT in preparation for meeting with them.	
	Moved by: Lee Griffiths	
	Seconded: Christopher Ford	
	Minutes – passed by all	
	Moved by:- Kate Dufty	
	Seconded by:- Lee Griffiths	
	Discussion regarding the GRT Leadership Committee – Lee, Chris and Cecelia are on this committee.	
	Conflicts – standard ones only	
	Kate noted Natalia advices regarding Stronger Communities being a standing conflict.	
	Update of recommendations and actions	
	Community Development Officer	
	Update of outcomes and progress of recommendations and actions from previous meetings.	
	Ngallil Microlibrary – the equipment is being set up on Monday 18 th July 2022.	
12.30pm – 12.40pm	QR Code could be displayed on site to capture feedback from everyone is visiting the site - this item is currently on hold until the specific tool is designed	For noting
	Install signage re-routes or access pathways. No lip to access The Salvation Army - still waiting on feedback from maintenance team	

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Time	Topic Topic	Action
	Explore opportunities to market the office space to attract organisations, business and non for profit to utilise. Development of Incentive Packaged – report was to be presented to Council on 5 th July, now going to them on 19 th July – ultimately, it's to look at Council's events and programs policy so we can offer incentives – Lee will provide update shortly.	
	Smokers signage/ash trays etc – no update	
	Explore opportunities community members be invited to address meetings of the Advisory Committee with items for discussion – no update	
	Propose discussion regarding evaluation to gather ideas from Community voice related to how they wish to participate in the data processes here at the Precinct – a consultant has been onboarded and will be in Gladstone from 25 th to 29 th July and undertaking engagement activities. See Appendix 3. herewith.	
	Operations group to begin discussions regarding evaluation to gather ideas from Community Voice related to how they wish to participate in the data processes here at the Precinct – the consultant again will be looking at this and undertaking engagement activities	
	That Council consider meaningful consultation and engagement with key stakeholders regarding accessibility requirements in future infrastructure developments, this should begin at the design stage and is carried throughout construction – no update, with Lee to following up –	
	Kate Queries if anything needs to be done in relation to this recommendation, by the Committee	
	Lee advised that within Council's Investment Decision Framework whenever we're planning building etc, we do engagement with community anyway, what I want to do for a start is sit down with our asset planning team to have more in-depth conversation and link them in with you Kate and the Disability Stakeholder Meeting so that they are aware.	
	Collaborating partners create and deliver a strategic marketing campaign to promote consult rooms within all building, that specifically targets specific sections of the service sector that align to precinct values and current service mix – again a report was going to council on 5 th July, now going on 19 th July, update in the near future.	

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Time	Topic	Action
	Council officers explore the methodology of how we could support the chair to provide a video chair briefing - report back at next meeting — we've spoken with our Brands & Communications Team who have suggested social media updates after each Advisory Committee meeting to provide the community with feedback on working happening here at the Precinct. They've created a social media tile instead of video due to the time delay for video outcomes wouldn't be communication in a timely manner. It will go on the Philip Street facebook — outcomes would go as caption under the current title on the example tile.	
	RECOMMENDATION: Advisory Committee accepts the GRC Brand and Communication Team's recommendation for social media tile and text update as soon as possible after each Advisory Committee Meeting, to be provided by the chair through the secretariat, commencing from the September meeting	
	Moved by: Lee Griffiths	
	Seconded by: Cecelia Eggmolesse	
	The Operations Group to explore and source training for the Advisory Committee members regarding diversity in its many forms and linked to The Operations Group to explore and source training for the Advisory Committee members regarding diversity in its many forms — meeting with the The Salvation Army's All Abilities GM is happy to come to Gladstone and deliver diversity training for the Precinct and Advisory Committee, options of Volunteering Qld resources to be a referral for regular hirers at the Precinct, online. There's also Your Multicultural Capability Training - The Neighbourhood Centre Co-Ordinator Rebecca Griffin had a meeting with Volunteering the Neighbourhood & Care Army Connect Worker Deb King, suggested members of the Committee are also Volunteers and it may be a great way to introduce volunteer workshop information to you all.	
	We invite GRT to hold a specific conversation around the alignment with GRT & Philip Street and opportunities to share data and collaborate – touched on this earlier and recommendation made taking it to the next step - the invite is to be sent once forward calendar is established	
	Advisory committee recommends the room booking system process improvement work is made a priority i.e. online – the bookings process has been reviewed with current state process maps created with final expected by 15 th July – Lee provided a more in-depth update – report to be share with operations group once received to outwork what we can do. AT the moment we	

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Time	Торіс	Action
	don't have the technology to be able to share our internal bookings calendar with the community. We are exploring an online booking system, early days going through the Investment Decision Framework, but that new platform does who availability.	
	That the Operations Group explore the difficulties of site accessibility including the elderly, people with a disability who are disembarking/embarking buses and walking distances to enter the Maxine Brushe Community Meeting Place – no further update	
	To explore acquiring a portable modular stage for use by community groups in the Maxine Brushe Community Meeting Place – no update	
	To explore conversion of the Maxine Brushe Community Meeting Halls rooms into Smart Rooms with the technology to support online attendees – Lee confirmed this will happen in Room 3, not aware at which stage of the role out this will be done, I've asked for that to be early on in the process.	
	To investigate a brochure rack and corkboard/magnetic style noticeboard on the hallway wall in Maxine Brushe Community Meeting Place – no update	
	Lee requested note through the Chair – in the interest of speed of this meeting we've only gone through the actions that are in progress and haven't listed the actions that have been completed.	
	Kate added that she has gone through the report in dept this morning and it's a lot more that have actually been completed in comparison to in progress, so we should be proud of that result.	
	Advisory Committee Members Reports	
	Advisory Committee Members	
12.40pm –	- Kate Dufty - Disability Community Representative	For Information
1.15pm	No report presented	and Discussion
·	Kate requested to minute - a few weeks ago she spoke to Kylie Lee about the Share the Dignity Box that has been put into the public women's toilet/bathroom, exploring having one put into the accessible bathroom as well.	
	Recommendation – that a Share the Dignity dispenser be installed in the accessibility toilet at Philip Street Precinct.	

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Time	Торіс	Action						
	Moved by: Kate							
	Seconded by: Shakira							
	- Cecelia Eggmolesse - Indigenous Community Representative							
	No report presented							
	Had a wonderful NAIDOC week last week and many thanks to the Precinct for the support shown – it was great. What stood out was the support from everybody who is a part of this Precinct. A Big Thanks to Gay who did a wonderful job and was supported by everybody. All the community were enjoying themselves, very happy, great to see the playground full – last Wednesday couldn't have been better – congrats Gay!							
	Council & Appointed Members Update/Report							
	Appointed Members							
	- Captain Chris Ford - Salvation Army – Philip Street Manager							
	Philip Street Communities and Families Precinct Advisory Committee Community Member Report							
12.45pm –	Report by Captain Chris Ford Date of meeting 13 th July 2022	For Information						
1.30pm	Location Naghill Building – Smart Room	and Discussion						
	1. Community Member Report							
	Gumar building has been moderately busy over the last month. With the school holidays and the cooler weather, numbers have been down which has resulted in a number of cancellations for services. This is not abnormal.							
	Gumar building has been actively involved in NAIDOC week supplying food and volunteers to run the BBQ. Over 250 meals were served on the day. This was a fantastic example of collaboration between GRC, Doorways Casework, MoneyCare and							

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Topic	Action
The Salvation Army Emergency Services.	
Yesterday we launched our Kingdom Chat Room again post COVID. Numbers were great for the first week with 25 homeless and disadvantaged people attending the program. One lady engaged very well with the volunteers and was on the brink of suicide. After talking to the volunteer for over an hour they left the Precinct feeling better. Follow up has been put in place with The Salvation Army Church to further engage and check on the lady between now and the next Kingdom Chat Room. Positive Lifestyle Program has also been offered to the community member and they will start that next week through the Church. Kingdom Chat Room is supported by Woolworths who supplied the food and 2 paid staff to help. This relationship is continuing but not with so much food. However, the Quota club has offered to come on board and support the Chat room for either an additional day or support the current day. We will be working with the Precinct collaborators to consider an additional day.	
We have also been working with GRC Neighbourhood Centre to secure the services of Orange Sky and the Sleep Bus to the Precinct. If we manage to get this over the line this will be an awesome addition to the services being offered from the Precinct for the homeless and disadvantaged. The early discussion had with Orange Sky is looking promising.	
Rogers Consulting has now been engaged to create the Evaluation Tools and referral pathways. This first set of meetings for this, is the week starting the 25 th July which we welcome the input from the Advisory group. Please note, elected members and members of Council have had time set aside already on the 27 th July. We are also about to engage another organisation who will provide the train the trainer component for the Precinct. Key Collaborators on site are coming together on the 26 th July to consider the proposal.	
Appointed Members Shakira Raymand - Communities for Children	
- Shakira Raymond – Communities for Children	

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ne	Topic				Action
		Philip Street Communities and Families P	recinct Advisory C	ommittee Community Member Report	
	Report by	Shakira Raymond – Nutchee Building	Date of meeting	14/07/2022	
	Location	Maxine Brushe Community Meeting Place	e, Philip Street Co	mmunities and Families Precinct	
	New Nutchee	e Building Users			
	Lionheart Incl	•		pace each Thursday for their new Early Childhood erent target age group.	
	Site Visits				
		- Heidi James and Tina Greer from Clinton Sta new playgroups.	ate School came o	ut to visit the premises and to share information	
	Events				
	playgroup ope attendance. T changing lifed have several of dancers perfo Eulieghla/Yale	en days in celebration of Under Eights Week The 2022 theme is 'Play in a changing world', cycle that children can observe in a matter of darkened chrysalis' which means we will hav orm a very special Storytime for both playgro eela (butterfly) dance and a contemporary da	2022. Both days p most of the activi weeks. We had o e more hatch in th ups, where they s ance to Yothu Yind	li's Treaty.	·
	08/07/2022 –	- CfC Staff hosted children's activities at the N	NAIDOC Picnic Cel	ebrations.	
	New Features	s/Services			
		•		cifically for events/awareness signs). This communi car entry way of the Precinct. This community men	

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is aware that there is digital signage outside of the Maxine Brushe building but never sees the signage as they do not attend anything in that building.

Trends

Increase in enquiries about a family contact centre. Ongoing trends of no childcare placements and housing crisis.

Statistical update From C4C

Currently: 57% occupancy rate on space available versus space booked

	Totals											
	Jul-	Aug-	Sep-	Oct-	Nov-	Dec-	Jan-	Feb-	Mar-	Apr-	May-	Jun-
Month	21	21	21	21	21	21	22	22	22	22	22	22
Individuals	97	223	154	699	831	361	14	292	456	355	278	237
Programs	3	4	4	10	8	5	1	11	11	10	8	8
Program Sessions	6	14	8	33	32	11	1	23	26	15	22	13

- Lee Griffiths Gladstone Regional Council
- 1. Recommendation regarding the maintenance of The Precinct gardens historically maintained by parks team 1 full time employee split across the different departments. That 1 full time employee will now be based at The Precinct being employed as a gardener to maintain the gardens, grasses and verges here for 12 months, with the hope this becomes ongoing.
- 2. First consult room hire for Ngallil Building which Rebecca Creedy will touch on later.
- 3. Bookings we're seeing big numbers coming in requesting use. The Operations Group are looking at exploring a 'Fair Use' Policy. Discussion had by the group on their thoughts around this.

Recommendation: Advisory Committee recommends that the Bookings Group pull together key statistics on site bookings to share with the Advisory committee for discussion on a Fair Use Policy

Moved by: Lee Seconded by: Kate

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Time	Topic	Action
	4. Need to set frequency and time of these meetings – for discussion further along into the agenda.	
	Collaboration and Operations Update	For Information
	Manager Engagement & Partnerships	and Discussion
	Service Mix	
	Organisations on site	
	1. New hirer in the Ngallil building – Link and Launch	
	An Education Queensland initiative to assist graduates post school to transition into training, employment or onto further education through alternative pathways. This free service may include funding to access training to enhance employability. Through the intake process barriers may be identified and participants linked to other support services.	
	2. Chris advised another phycologist interested in coming on board, discussion is in the early days. Currently 3 days (Tuesdays, Wednesdays & Fridays) with Lynette Pullen and looking to increase the service to full time with this additional persons interested.	
1.30pm – 1.45 pm	We are also in early stages of conversations with CQ University. They're looking at bringing in professional services, students in final year of university who have their practical components left to do. These would be O/T's, physiotherapy and psychiatrist and phycologist, these will bulk billed. These students will be overseen by their Professor who will also be onsite.	
	Month past and month forward booking summary	
	Secretariat summerised bookings – wide variety of hirers and again an increase in the number of bookings.	
	There's now an availability chart which maps the percentage of available usage. Back in August 2021 we were using just 4.4% of available usage across the meeting rooms, this has increased to last month's (June 2022) percentage of 37.78%. Also, we've gone from 12 user groups last year to now having 46 user groups.	
	Copy of bookings calendar provided to the Advisory Committee.	
	Discussion had and advices given around how to read the calendar.	
	ACTION : Kate requested continuing to receive a copy of the calendar for these meetings.	Action

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Time	Topic	Action
	Recommendations from Operations Group to Advisory	For Discussion
	Community Development Specialist	and Decision
	Regarding: Recommendation from Operations Group to Advisory Group to move Advisory Group meetings to every two months. This will allow ample time for actions and recommendations to be outworked and progress can be reported back.	
	Discussion had by the group - Kate put forward that these meeting be bi-monthly, and look at sub-group meetings to progress particular things (smaller group, not entire committee) Lee advised: if it's a decision making meeting you need quorum etc, whereas if quick catchup then that can be more information. Kate suggested more like a brain storming session in between	
	Recommendation: Advisory Committee commence meeting every two months instead of monthly, with the next committee meeting being held in September 2022, with the exception of special meetings as required.	
	Moved by: Chris	
	Seconded by: Shakira	
1.45pm –		
1.50pm	Regarding: Operations group recommends the Advisory committee to consider how meeting structure and times could increase participation in relation to the current Youth and Seniors Vacancy.	
	Group discussed options around this and gaining/encouraging a youth representative for the Committee.	
	Options discussed:	
	 Rotating chair through youth council Make meeting later in the day Open the age bracket Someone to represent the youth eg caseworker at Roseberry Gay to touch base with liaison officers at schools – Cecelia could mentor this youth member and possibly Michelle Eggmolesse to 	
	mention in her Link & Launch Program 6. Committee members would all then need a blue card (those who are in control) – Cecelia does not have one	
	Recommendation: for the Engagement and Partnership Team to work with Gay Sirriss to engage with Community Education	
	Counsellors for recommendations to source a Youth Representative for the Advisory Committee.	
	Moved by: Cecelia	

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Time	Topic				Action	
	Seconded by: Shakira					
	Discussion around the Senior Representative (over 55yrs)					
	Options:					
	I		group to over 50 yrs Ission at next meeting.		ACTION	
	Venue for these meetings – do we like this set-up today, should we continue this way?					
	Recommendation: The Advisory Committee Meetings are held in the Philip Street Smart Room to free up room in the Maxin Brushe Meeting Place and allow committee the opportunity to join virtually					
	Moved by: Lee					
	Seconded by: Ka	ate				
	Recommendations to Council					
	Community Development Officer					
	- Recap of recommendations made during the meeting					
1.50pm – 1.55pm	7/07/2022	For action	The Engagement and Partnership Team to facilitate email conversation between Advisory Committee members to discuss questions to ask GRT in preparation for meeting with them.	Advisory Committee To Council	For Discussion and Decision	
	7/07/2022	For action	Advisory Committee accepts the GRC Brand and Communication Team's recommendation for social media tile and text update as soon as possible after each Advisory Committee Meeting, to be provided by the chair through the secretariat, commencing from the September meeting.	Advisory Committee To Council		

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Time	Topic				Action	
	7/07/2022	For action	Recommendation that a Share the Dignity dispenser be installed in the accessibility toilet at Philip Street Precinct.	Advisory Committee To Council		
	7/07/2022	For action	Advisory Committee recommends that the Bookings Group pull together key statistics on site bookings to share with the Advisory committee for discussion on a Fair Use Policy.	Advisory Committee to Bookings Group		
	7/07/2022	For action	Advisory Committee commence meeting every two months instead of monthly, with the next committee meeting being held in September 2022, with the exception of special meetings as required.	Advisory Committee to Advisory Committee		
	7/07/2022	For action	The Engagement and Partnership Team to work with Gay Sirriss to engage with Community Education Counsellors for recommendations to source a Youth Representative for the Advisory Committee	Advisory Committee To Council		
	7/07/2022	For action	The Advisory Committee Meetings are held in the Philip Street Smart Room to free up room in the Maxine Brushe Meeting Place and allow committee the opportunity to join virtually	Advisory Committee To Council		
1.55pm – 2pm	Check out and close meeting - Name one great contribution made today by another Advisory Group member					
	Kate Dufty— what's happening here and what programs are being run – give the gong to quite a few of you					

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Time	Topic Topic	Action			
	Shakira Raymond – Bec Creedy for her great contribution and stepping in during Emily's absence				
	Christopher Ford – hearing Aunty Cecelia's views in relation to gaining a youth member for the Committee				
	Lee Griffith – concurred Chris's advices – this demonstrates having different voices at the table brings different lenses, I value the different and varied contributions brought to the table				
	Cecilia Eggmolesse – Chris, happy to hear a lot more services here at the Precinct, Allied Health and psychologists etc – this meets needs. Cecelia advised 'her mob' are accessing TSA services, good to know that they are accessing these services, and Shakira's too – we want more numbers here of little people.				
	Rebecca Creedy – Kate's contribution of dignity machine in accessible toilets, making the precinct more inclusive				
	Lee noted his apologies for next meeting, he will be on leave.				
	Meeting closed 2:00pm				
Next Meeting Date: 8 th September 2022 12noon to 2pm – R U OK DAY					
Meeting Chair: To Be Confirmed					
Location: Ngallil Building, Philip Street Communities & Families Precinct					
Public Gallery Location: Gumar Building, Philip Street Communities & Families Precinct					

Appendix 1.

Report – Salvation Army

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Appendix 2.

Report – Communities for Children

Appendix 3.

Stakeholder Consultations – Site Visit July 2022

