Gladstone Area Promotion Development Limited

Workplan Progress Report

Date Submitted: 02 . 02 . 2021

20/21 Workplan Progress Update

Deliverable	Description	Actions	Outcomes	Timeframe	Measures	Progress Report
1.1 Administer Tourism Innovation Funding Program on behalf of GRC	GRC develops the criteria and funding process for the Tourism Innovation Funding Program. GAPDL take receipt of applications, prepare for panel assessment and facilitate assessment, administer the funds and reports back to GRC on project outcomes	 GRC: Develop criteria and funding guidelines Allocate funding to program (from CC 465) GAPDL: Administer and promote program Coordinate panel assessments (including GRC and GAPDL members) 	Innovative, community led Tourism products developed and seed funding provided	Q1 à Q2	Funding program initiated, implemented Funding successfully allocated Funding successfully acquitted New Tourism products launched	GRC Community Investment Team are currently reviewing Community Investment Policy. They anticipate this will now be operational in 21/22 FY.
1.2 Advocate for competitive airfares and increased access to the Gladstone Region	Advocate around the requirement for improved air access and pricing for flights to the Gladstone Region. Report to GRC on stakeholder feedback and possible solutions to overcome concerns including how to increase travel to make flights more viable.	Create Advocacy Document Host facilitated meetings Develop feedback and recommendations report Present to Council	Increased number of flights to the Region with competitive pricing	Q1 à Q4	Advocacy document developed and distributed Facilitated meetings hosted Outcomes and solutions presented to Council	Aviation campaign / packaged sale with Alliance running from October – December. This has since been extended until March 2021. Increased signage and billboards at the Gladstone Airport, making it more 'welcoming'.

1.3 Develop Strong Drive campaign, focusing on recovery from COVID-19	400-km radius drive campaign designed to attract intrastate travel, promote our RV capabilities and support recovery from COVID- 19. The campaign should feed into our longer term drive and RV desired outcomes.	Develop campaign Deliver Campaign Report on campaign outcomes and results to Council	Increase in Drive Market visitation and infrastructure - supports COVID-19 recovery	Q1 à Q4	Campaign delivered Outcomes assessed and reported to Council with supportive data Campaign Schedule Delivered by end Q1	 "You'll be glad" campaign with 6 new billboards and always on social media campaign launching in October for our 400km drive radius. Added social media highlights to the Gladstone Region pages from November to focus on our key attractions. November's theme was 'turtles' fitting in with the beginning of turtle season. December's theme was 'islands' showcasing the diversity of island experiences we have. Looking forward to our next marketing campaign we hope to centre around Easter and start from early February. Still leading on with the "You'll be Glad" and working alongside
1.4	As an extension (and	Develop Program	RV and Drive market	Q1	Camp Host	GRC with this marketing. Ran a workshop with Amanda
Implement a Tourism Host / Ambassador program	possible re-purposing) of the Cruise	Host Information	visitation increases		Program developed,	Kruse from Success Matrix with our current
	Ambassador Program. Volunteer ambassadors to become 'Camp Hosts'	Sessions	Volunteer Engagement	Q4	documented and rolled out	volunteers/cruise ambassadors to develop them in becoming Airport

	during peak RV and drive periods across the Region.	Gather Program Interest Implement Camp Hosts at selected locations	Re-purposing of previously successful program		Camp Hosts have presence during a minimum of 3 peak periods	Ambassadors. This is a program we are working with the Gladstone Airport Corporation on and it started in December. If this program runs successfully, we hope to then explore the option of camp hosts in 2021/2022 FY.
1.5 Create and Roll Out Business Events Collateral for the Gladstone Region	Write, Design and Distribute business events collateral for the Gladstone Region which is designed to support business event bids and attract new business to the Region.	GAPDL: Scope of Works Content development and creation GRC: Graphic Design and Printing as required	Increase in Business Events and Business Tourism to the Region	Q1	Collateral complete and ready for distribution as required Review annually	Events collateral is in drafting stages, and has been sent to those operators and businesses involved before sending the final draft through to GRC.
2.1 Create and Roll Out Gladstone Region Digital Tourism kit	Create toolkit and brand guidelines for anyone making use of Gladstone Region branding to promote the area and tourism. Eg. at Expos. Branding should be consistent across all sizes and types of promotion to ensure instant brand recognition and to build the right destination	Create brand guidelines Roll out with key stakeholders in face to face workshops Develop communication strategy to members and wider region on how and	Consistency in messaging across all stakeholders promoting the Gladstone Region including Member businesses, Industry and Council	Q2	Brand Guidelines and Toolkits Developed Key stakeholder workshops hosted Communication strategy presented	Updated Gladstone Region logo has been developed along with the new addition of a font to the Gladstone Region branding. The Digital Tourism Kit is due to be finalised by February and we are looking at a marketing facilitator who will assist us in delivering this to our members and stakeholders. Along with an update image

	profile. The brand guidelines will need to be formally rolled out so all stakeholders are aware of their ability to use the branding but also their obligations in doing so.	when to use the branding Monitor and follow up use to ensure effectiveness and consistency				and video library members can utilise.
2.2 Complete an audit of the Region's fishing infrastructure and present proposal with requirements to Council for consideration	Fishing Tourism has been identified as a key market. Fishing infrastructure across the Region, particularly in more remote locations has been identified as lacking. Complete an audit and gap analysis including prioritised requirements and funding assessment and present to Council for consideration.	Audit fishing infrastructure across the region Consult with key stakeholders and the community to gather feedback Prepare audit results and gap analysis and estimates of required investment Present a report to Council seeking support to invest in upgrades to fishing infrastructure	Satisfaction of fishing tourism visitors increases and results in higher visitation	Q2 Q3	Audit document presented Report presented to Council with clear requests of infrastructure required and associated investment needed	Initial discussions with Lyndal Hansen shone light that this has already been done several times in the past with GRC.

2.3 Update RV Marketing Information	Updating of existing RV friendly sites, parking and facilities/services on GRC, GAPDL and DCTC websites. Supply of this information, images and destination information about why Gladstone Region is great for a caravan, camping and RV holiday for third party sites eg. - CMCA - Caravanning QLD - Wiki Camps - Free Range Camping - You Camp - The Grey Nomads	Update content – ensure consistency across local platforms – GAPDL, GRC, DCTC Promote through third party sites and platforms for maximum exposure Monitor and update information and images	RV and Drive market visitation increases	Q2 à ongoing	Measurement of brand awareness of Gladstone Region in the RV space and conversion into travellers.	Not yet started. However, plans for this to be completed by end of 20/21 FY.
3.1 Commence Delivery of Experience Development and Mentoring Programs	Engage consultants and facilitators to deliver a series of programs which will support local Tourism operators to develop new and innovative products	Develop scope of works and desired outcomes Engage consultants Promote programs and ensure uptake	New, innovative tourism products are coming to the market	Q3 Q4	Programs Delivered with a 65%+ (of capacity) participation rate Satisfaction Rate of 85%	Initial discussions with potential facilitators have begun, we are now awaiting scopes of work and quotes. We intend to deliver these programs from March – April (not over Easter) to GAPDL members.

3.2 Set up 2 information hubs in RV areas within the Gladstone Region	now and into the future. Set up permanent information hubs at prime RV locations in the Region to encourage extended stay,	by member organisations and operators Deliver Programs Report on program outcomes and participant feedback Work with stakeholders to identify the best locations and the scope of work Identify and source required infrastructure, ensuring appropriate approvals	RV and Drive market visitation increases	Q3	Feedback shared with GRC Information hubs set up Extended length of stay Increased participation in Region wide activities	Not yet started.
		Setup and manage information hubs				
3.3 Collaborate with key fishing competition event organisers and attract new fishing events to establish an annual fishing tourism product.	Engage with fishing competition event organisers to develop an annual calendar of fishing events and engage with new fishing	Stakeholder sessions with Fishing Event Stakeholders Support progress in event ideas	Fishing tourism increases evident by an increase in event participation; increase in visitor interest through digital	Q3	Collateral developed New fishing events	Initial discussions with Lyndal Hansen and Jennifer McGuire have been had. They advise that we do not need additional fishing events, rather work on the existing

	event organisers to develop collateral that showcases Gladstone as a fishing destination. Infrastructure and associated assets from Activity 2.2 can be included in this collateral. Opportunity to be creative and establish augmented reality fishing in Gladstone.	Develop plans for virtual event / augmented reality opportunities	interaction (website, socials)		Collaboration on current fishing events amongst stakeholders	events we have to make them better. We are looking at Fishing Tourism Proposals with them and what it could look like in this space. We are also supporting the SCF Shimano King of Kings Fishing Competition which occurs in Yeppoon, however the fishing boundaries cover a lot of the Gladstone Region. This will enable Gladstone to be promoted throughout the event and educate participants that they are actually fishing in the Gladstone Region.
4.1 Develop a Domestic Cruise Attraction and Retention Strategy to be ready for peak domestic cruise season in 2024.	The domestic cruise market is expected to be the first to recover from COVID 19 and interest is forecast to peak for 2024. A strategy should be developed to; - Attract - Promote - Engage - Host Domestic cruise ships and travellers. The	Develop strategy scope of works Engage a consultant to support with strategy development Community Consultation Deliver Strategy	Cruise industry reactivation prepared for and encouraged, with a strong focus on Domestic cruise	Strategy delivered in Q4	Firm strategy and associated action plan developed and presented to Council	We have had initial conversations with GPC to understand what was done in this space previously and looking more into shore excursion programs and collateral to provide to potential companies looking at coming to Gladstone. A strategy is yet to be developed, however initial plans have begun to get this established in the 20/21 FY.

	strategy should focus on Gladstone as a key location, ancillary offerings when here, increasing length of stay and return for the Region, Developing itineraries with Gladstone as the 'main attraction' eg. themed cruises.	Present Strategy to GRC				
4.2 Provide advice to GRC on 'Dive Trail' - requirements, inclusions, funding required	Research and develop a proposal/plan to introduce a 'Dive Trail' to the Gladstone Region's tourism mix. Work with operators and consultants to develop a plan that can be funded by Stakeholders and will get the Tourism experience up and running.	Develop Scope of Works Engage with operators/members and stakeholders Write a proposal that highlights what the dive trail is, what it includes, marketing plan, cost benefit analysis and timeline	Work commences on a unique 'Dive Trail' experience in the Gladstone Region. Project should be able to be run through the IDF	Proposal developed by Q4	Proposal developed which clearly articulates the dive trail experience, costs, project scope and timeline as well as a stakeholder engagement report and proposed methodology snapshot.	Initial discussions have begun with GPC and National Parks.

Project Fund – \$93,000 funding, administered by GRC on a project basis

Project	Funded Amount	Outcome	Remaining Fund Position
The Mad Huey's outer reef tour	\$5,000.00		\$88,000.00
SCF Shimano King of Kings	\$9,000.00		\$79,000.00

GAPDL Finances



**6 months ending December 2020 draft and unaudited



Annual Deliverables and Statistics Report

Visitation Statistics:

Internat	nternational visitation, night and expenditure															
Year ending	Year ending September 2020															
Regions	Visitors	Annual Change	Trend Change		Nights	Annual Change	Trend Change		Expenditure (\$million)	Annual Change	Trend Change		Average Length of Stay	Spend per visitor	Spend per night	
Bundaberg	21,000	-51.7%	-17.8%		412,000	-55.0%	-25.0%		\$11	-68.3%	-29.7%		20.1	\$515	\$26	
Capricorn	29,000	-56.5%	-21.8%		247,000	-70.2%	-17.7%		\$10	-79.4%	-12.4%		8.6	\$339	\$39	
Gladstone	27,000	-53.3%	-19.0%		93,000	-60.8%	-56.8%		\$7	-61.0%	-22.1%		3.5	\$253	\$73	
Total	62,000	-54.4%	-20.6%		752,000	-62.0%	-29.3%		\$27	-72.4%	-21.7%		12.1	\$435	\$36	

Domesti	Domestic visitation, night and expenditure														
Year ending September 2020															
Regions	Visitors	Annual	Trend	Nights	Annual	Trend		Expenditure	Annual	Trend		Average	Spend	Spend	
		Change	Change		Change	Change		(\$million)	Change	Change		Length of Stay	per visitor	per night	
Bundaberg	583,000	-26.8%	0.0%	1,744,000	-34.2%	-5.9%		\$259	-26.7%	0.5%		3.0	\$444	\$148	
Capricorn	945,000	-19.8%	-1.1%	3,788,000	-16.0%	4.7%		\$415	-28.4%	-8.7%		4.0	\$439	\$109	
Gladstone	427,000	-12.5%	-3.3%	1,416,000	-19.4%	-2.5%		\$244	13.2%	6.8%		3.3	\$572	\$173	
Total	1,807,000	-21.9%	-1.8%	6,948,000	-22.1%	0.2%		\$918	-20.0%	-3.0%		3.8	\$508	\$132	

Source: Tourism Research Australia

SG	BR Visitat	ion
By region,	Septemb	er Quarter
	2020	
		YOY
		Growth
Bundaberg	162,000	-16.9%
Capricorn	299,000	-12.6%
Gladstone	150,000	19.1%
SGBR	539,000	-10.4%

STR Accommodation Report: July – December 2020 Results

This information is taken from our STR who provide us with an Accommodation Report for Agnes Water/1770 and Gladstone. This is not all hotel/motels in our region, as it is optional for properties to submit this information.

Explanation:

- ADR (Average Daily Rate) Room revenue divided by rooms sold, displayed as the average rental rate for a single room
- Demand (Rooms Sold) Rooms sold in a specified time period
- Occupancy (% of Available Rooms Sold) Rooms sold divided by rooms available multiplied by 100
- RevPar (Revenue Per Available Room) Room revenue divided by rooms available
- Supply (Rooms Available) Rooms multiplied by the number of days in a specified time period

Occupancy (%)								Year To Date	
	Jul	Aug	Sep	Oct	Nov	Dec	2018	2019	2020
This Year	48.9	52.1	61.1	48.1	51.8	54.7	48.5	52.1	42.8
Last Year	67.7	55.0	57.1	49.6	52.5	47.3	47.1	48.5	52.1
Percent Change	-27.8	-5.1	6.9	-3.1	-1.4	15.5	3.1	7.4	-17.9

ADR								Year To Date	
	Jul	Aug	Sep	Oct	Nov	Dec	2018	2019	2020
This Year	123.21	121.53	132.82	138.49	136.76	159.70	112.36	115.69	127.40
Last Year	116.44	112.21	119.19	118.48	114.11	138.81	113.70	112.36	115.69
Percent Change	5.8	8.3	11.4	16.9	19.8	15.0	-1.2	3.0	10.1

RevPAR								Year To Date	
	Jul	Aug	Sep	Oct	Nov	Dec	2018	2019	2020
This Year	60.27	63.37	81.12	66.58	70.78	87.36	54.52	60.29	54.49
Last Year	78.89	61.66	68.09	58.75	59.92	65.73	53.52	54.52	60.29
Percent Change	-23.6	2.8	19.1	13.3	18.1	32.9	1.9	10.6	-9.6

Supply								Year To Date	
	Jul	Aug	Sep	Oct	Nov	Dec	2018	2019	2020
This Year	56,854	56,854	55,020	56,854	52,560	54,312	663,744	666,674	663,877
Last Year	56,575	56,575	54,750	56,575	55,020	56,854	661,218	663,744	666,674
Percent Change	0.5	0.5	0.5	0.5	-4.5	-4.5	0.4	0.4	-0.4

Demand								Year To Date	
	Jul	Aug	Sep	Oct	Nov	Dec	2018	2019	2020
This Year	27,809	29,647	33,603	27,332	27,202	29,711	322,099	347,454	283,943
Last Year	38,329	31,089	31,275	28,055	28,890	26,920	311,269	322,099	347,454

Percent Change	-27.4	-4.6	7.4	-2.6	-5.8	10.4	3.5	7.9	-18.3
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Revenue								Year To Date	
	Jul	Aug	Sep	Oct	Nov	Dec	2018	2019	2020
This Year	3,426,352	3,602,944	4,463,198	3,785,194	3,720,129	4,744,769	36,189,867	40,196,884	36,173,674
Last Year	4,463,061	3,488,562	3,727,786	3,323,954	3,296,738	3,736,757	35,390,782	36,189,867	40,196,884
Percent Change	-23.2	3.3	19.7	13.9	12.8	27.0	2.3	11.1	-10.0

Social Media Statistics:

Instagram									
	Jul '20	Aug '20	Sept '20	Q1 Totals	Oct '20	Nov '20	Dec '20	Q2 Totals	Q1 VS Q2
No of Posts	16	16	16	48	16	16	16	48	0%
Follower Count	9,497	9,613	9,834	-	10,063	10,303	10,683	-	
Follower Growth	227	116	221	564	229	240	380	849	51%
Impressions	120,730	125,709	151,515	397,954	334,321	780,845	907,667	2,022,833	408%
Reach	89,849	95,009	125,635	310493	295,086	706,890	829,557	1,831,533	490%
Total Likes	4,221	3,520	4,599	12,340	4,832	5,676	4,270	14,778	20%
Total Comments	54	65	91	210	98	85	67	250	19%
Avg Engagement Rate	3.12%	2.75%	3.11%	2.99%	3.40%	3.57%	2.68%	3.22%	7%
Avg Engagement Rate (on reach)	5.05%	4.16%	3.91%	4.37%	4.23%	4.35%	3.60%	4.06%	-7%
Ad spend	\$150	\$130	\$170	\$450	\$	\$	\$	\$	-10%
					153	150	100	403	

Facebook									
	Jul '20	Aug '20	Sept '20	Q1 Totals	Oct '20	Nov '20	Dec '20	Q2 Totals	Q1 VS Q2
No. of Post	16	16	16	48	16	16	16	48	0%
Follower Count	10,193	10,298	10,449	-	10,534	11,291	11,695	-	
Follower Growth	93	105	151	349	85	757	404	1,246	257%
Page Likes	9,096	9,092	9,082	-	9,082	9,122	9,133	-	
Page Likes Growth	-9	-4	-10	-23	0	40	11	51	
Impressions	325,259	380,064	352,386	1,057,709	721,823	5,449,199	3,620,332	9,791,354	826%
Reach	279,975	313304	314,791	908,070	654,087	4,959,278	3,239,413	8,852,778	875%
Total Reactions	5,677	5,273	7,189	18,139	12,732	7,142	5,010	24,884	37%
Total Comments	264	330	588	1,182	9,667	254	173	10,094	754%
Total Shares	686	573	644	1,903	25,926	557	373	26,856	1311%
Clicks received	12,227	14,247	13,990	40,464	193,298	7,042	5,934	206,274	410%
Average Engagement Rate / Post	12.95%	13.21%	15.42%	13.86%	166.29%	10.30%	7.87%	61.49%	344%
Ad spend	\$	\$	\$	\$	\$	\$ 620	\$ 481	\$	-7%
	625	575	630	1,830	600			1,701	

Twitter									
	Jul '20	Aug '20	Sept '20	Q1 Totals	Oct '20	Nov '20	Dec '20	Q2 Totals	Q1 VS Q2
Tweets	17	16	16	49	16	16	16	48	-2%
Total Likes	299	250	209	758	124	210	180	514	-32%
Total Retweets	84	65	44	193	31	51	41	123	-36%
Impressions	33,300	36,500	25,100	94,900	30,100	31,500	34,200	95,800	1%
Profile Visits	445	300	285	1030	254	295	360	909	-12%
Post Engagements	1,147	913	1,058	3,118	579	942	1,117	2,638	-15%
Mentions	39	39	37	115	45	35	36	116	1%
New Followers	21	-3	2	20	12	-3	8	17	-15%

Website Statistics:

Website	Jul-20	Aug-20	Sep-20	Oct-20	Nov-20	Dec-20	Average
Users	8,614	9,859	11,958	10,050	13,321	17,183	11,831
New Users	8,148	9,396	11,327	9,621	12,871	16,635	11,333
Sessions	10,607	11,924	14,406	11,226	14,711	19,781	13,776
Pageviews	21,625	24,900	28,677	19,429	22,238	33,461	25,055
Avg. Session Duration	1:42	1:37	1:33	1:14	0:50	1:18	1:22
Bounce Rate	69.09%	68.18%	69.75%	79.10%	82.82%	77.91%	74.48%
Event Page Views	1,373	1,341	1,885	2,347	3,181	4,107	2,372
Event Session Duration	1:51	1:10	1:37	2:43	1:35	1:43	1:46
Event No Bounced Sessions	59.46%	57.07%	50.63%	53.86%	55.57%	44.62%	53.54%

1. Manage and operate the two Visitor Information Centres (Gladstone and Agnes Water) and maintain a minimum of 5 tourist information hubs across the Region.

Visitation	July – December 2020	July – December 2019	
Agnes Water:	Jul 2020: 1627	Jul 2019: 2128	
-	Aug 2020: 1820,	Aug 2019: 1690	
	Sep 2020: 1859,	Sep 2019: 1255	
	Oct 2020: 1591	Oct 2019: 1235	
	Nov 2020: 1167	Nov 2019: 843	
	Dec 2020: 1296	Dec 2019: 981	
Gladstone:	Jul 2020: 1322	July 2019: 1886	
	Aug 2020: 1470	Aug 2019: 1654	
	Sep 2020: 1716	Sep 2019: 1281	
	Oct 2020: 1449	Oct 2019: 1459	
	Nov 2020: 1177	Nov 2019: 1541	
	Dec 2020: 976	Dec 2019: 1335	
Commentary:	·	·	

Agnes Water Visitor Information Centre has been beaming with positive feedback including the changes made due to Covid-19 and re-opening procedures. Sales have increased due to simplified displays and personal interaction with visitors. We are experiencing a shortage of volunteers due to family and personal commitments and also high risk due to age. Our volunteers have had a couple of famils visiting new members.

Gladstone Visitor Information Centre has had nice steady visitor numbers over the last few months with the influx of travellers in QLD. The refurbishment of the centre has received great feedback both from visitors and locals alike, a fresh new feel with some great new additions including local handmade art and souvenirs, as well as our amazing papier mache Manta Rays and Turtle.

Feedback & Opportunities:

Melissa would like to push forward with discussion on covering our windows to the road, our visitors still find it hard to locate the centre and feel the outside look is not welcoming, we would like to capture their attention as they are driving along springs road.

2. Represent the Region with key Tourism Stakeholders – QTIC, TEQ, DITID, GRTAG, GREDPG, CLIA, ACA

GAPDL maintains their strong relationships with all of their key Stakeholders and have actively participated in all of the zoom meetings with the above-mentioned organisations.

Key Highlights:

- QTIC CEO Daniel Gschwind visited Gladstone in October as part of the Crisis Recovery Planning Workshop
- Attended the ACA AGM
- Quarterly update report with TEQ
- RTO meetings and fortnightly updates with TEQ
- Hosted an SGBR Leaders Event in Agnes Water

3. Actively contribute and support DCTC, BTABC, BVCDC, BTHU

GAPDL are working with DCTC on the Interpretive Center and have an agreement in place to provide a shared resource to help run the 1770 festival and work with the Agnes Blues and Roots team.

BTABC have been approached around assisting with under the trees and a meeting in the future is planned

GAPDL have offered to support GFE where required on the CQ Beer and Cider Festival and the Harbour Festival

GAPDL have commenced working the Boyne Valley Progress Association around where we can offer support and assistance

GAPDL and BTHU have a strong working relationship and are committed to supporting each other.

GAPDL are working with GFE and BTHU in relation to Sculptures by Gladstone Harbour for 2021.

4. Manage and deliver Tourism promotion and create and deliver tourism campaigns

- Launched our second video with StixPix Media showcasing the Region's highlights to target a wider market. The video is very similar to the first, however the messaging was that the 'Gladstone Region is Good to Go' leveraging off TEQ's messaging.
- Began a local radio campaign with HIT CQ being the sponsor for their weekday competition Alphabucks. For two months, each month we gave listeners the opportunity to win a holiday in the Gladstone Region and \$500 cash. The holiday each month was with a member. (Heron Island and 1770 Lagoons Central Apartment Resort)
- Launched 20 things to do in the Gladstone Region in 2020. This was publicised with Gladstone News, Gladstone Observer, on our social media accounts and EDM's. The GAPDL Team are also working our way through the list and documenting this on our GAPDL Facebook page.



- Launched the GAPDL LinkedIn page
- Launched our Lady Musgrave video with StixPix Media. This has been displayed on both our corporate and consumer social media pages, via EDM and on our Gladstone Region YouTube channel.
- The marketing team visited Wilson Island and promoted via the GAPDL Facebook page increasing awareness and exposure for the destination, prior to launching our promotion – 'Win a Trip for 2 to Wilson Island' in October. To enter you had to spend over \$100 in one transaction with 21 participating members businesses within the Region during the month of October. We received nearly 800 entries and over 230 new subscribers to the Gladstone Region Consumer News, exceeding our target of 150.



• Developed a new slogan for our COVID-19 recovery campaign 'You'll be GLAD you visited" and tailoring this depending on what we advertise:

"You'll be GLAD you snorkelled here" "You'll be GLAD you camped here" "You'll be GLAD you fished here"

• Developed an updated logo and added a new font to our branding guidelines

• Promoted the Gladstone Region for World Tourism Day in Gladstone News



• Our new website gladstoneregion.info is now live. We combined both our GAPDL site and Gladstone Region consumer site onto the one platform and gave the site a facelift.

 Organised a collaboration with GPC for the Courier Mail My Queensland Lift Out prior to the September School Holidays – showcasing the regions hidden highlights.



Began marketing the Alliance Airlines Gladstone Super Sale packages with IMATE. There are two packages that are available, an Agnes Water package and a Gladstone Package. Both include flights, accommodation, car hire and resort/or breakfast credits. Our marketing campaign is a series of paid digital advertisements on the Gladstone Region Facebook and Instagram pages, with the enquiries reverted back to our website where they can enquire to book through Departure Point. The packages have been extended until March 2021 and below is the most up to date statistics on how the campaign is going on social media. Currently Departure Point have had over 100 people enquire and have sold one completed package and two variations of the packages. The biggest challenge in October – December was availability, as you can see almost all of the enquiry has been around the Agnes Water package and Departure Point informed us that they struggled to get available accommodation for requested dates. There was also a lot of enquiry about travel in general and not for these exact packages, so we have learnt to be more descriptive in our marketing going forward.





Alliance Airlines Gladstone Super Sale Social Media Statistics:

Creative	Reach	Impressions	Link Clicks
Agnes Water	920,607	2,846,166	24,387
Gladstone	116,426	223,931	1,604
Grand Total	1,037,033	3,070,097	25,991

 Collaborating with Gladstone Ports Corporation on advertisements in the Club Marine magazine. GPC are advertising the Marina and its convenient access to the Southern Great Barrier Reef and we are advertising the region in general, with the first of our new style adverts (below) going into the December issue. We also negotiated a nine page editorial around Gladstone's fishing and boating, which will also be in the upcoming issue.



• Installed 6 new billboards within our 400km drive radius in line with our new campaign 'You'll be Glad'.



• Launched our always on social media campaign leveraging off our Gladstone Region channels with IMATE. The first round of advertisements promote summer in the region (below). These will run until the end of January when we then hope to launch our Easter advertising.



Gladstone Region Always On Social Media Campaign Statistics from November – December 2020:

Impressions	Reach	Clicks
1,155,258	377,920	5,792

5. Represent the Region through consumer trade shows, expos and conferences

Event	Purpose	Outcomes
DestinationQ	QTIC Indigenous Tourism	GAPDL presence and learnings around Year of Indigenous Tourism
	Conference	
QTIC Tourism	Network and celebration evening for	GAPDL presence and networking with RTO's and QLD Tourism
Village	QLD Tourism	Operators

6. Participate in SGBR promotion and activities

- GAPDL hosted an SGBR Leaders Event in Agnes Water with Bundaberg Tourism and Capricorn Enterprise.
- SGBR was represented in Australia Marketplace Online UK and Europe (working with our international trade partners to continue to promote SGBR during COVID-19)
- SGRB leaders meeting in Agnes Water in October talking strategy for 2021
- SGBR leaders meeting in Brisbane planned for November discussing our 5 year strategy

7. Increase the Region's presence on the ATDW website

Current Participation	Last Quarters Participation	Last Year Participation	Growth (%age)
67 (end of July)	47 (end of March)	44	42.5% growth since March

8. Operate and maintain I-van service. Specifically, attendance at community events and functions (minimum 5 times/year)

I-Van Locations/Appearances	The I-van has been off the road due to an upgrade of the decals which will be completed by early 2021. The I-van will be present at the upcoming Agnes Water Blues Roots & Rock Festival.
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9. Provide support to the Region's tourism operators and GAPDL members / GAPDL Events

Membership:

Total GAPDL Members YTD: 187

GAPDL Members Christmas Party planned for two locations – Gladstone 4th December, Agnes Water 17th December

Event Update and Outcomes:

The Volunteer Airport Ambassador Program

The inception of the Airport Ambassador Program is anticipated to be mid-end December; 18 Ambassadors have committed to the initial implementation of the program.

An MOU has been completed between the Airport and GAPDL outlining the responsibilities of each party.

The Welcome Ambassador "Turtle Shirts" have been adapted to suit the role and have been ordered.

The information booth has been designed and ordered; and a location in the Arrivals area of the airport has been selected and will be trialled.

The Volunteer Ambassadors thoroughly enjoyed a full day training with Amanda Kruse of Success Matrix, which was well attended with almost 40 taking part. The emphasis on delivering customer service, selling experiences and some ideas and expectations for the implementation of the Airport Ambassador Program.

Feedback from the program received a 100% satisfaction rate from an attendance of 37.

The Gladstone Airport hosted two inductions over two days, giving those who were keen to volunteer as Airport Ambassadors, an insight into the behind-the-scenes operations of the airport.

Resilient Leadership Training

Due to COVID 19 and the subsequent lock-down and cancellation of event gatherings, the focus has been on events via virtual format of which there has been a plethora in the form of training and collaborative informative seminars to offer our Members.

Examples include the Resilient Leader Training which was predominantly delivered via online format during April and May, which culminated in a face-to-face COVID-safe gathering workshop in June, held at GEA. The programme was enjoyed immensely and the results of which are demonstrated both internally and through our interaction with the community. A networking evening was held in July at The Lightbox giving attendees and other guests a chance to discuss the findings of the program in a relaxed environment.

Consumer Experience Development Program

A series of three Consumer Experience Development Workshops were held in Agnes/1770 and Gladstone, hosted by Amanda Kruse of Success Matrix.

Amanda Kruse, Managing Director of Success Matrix, offers over 25 years industry experience in tourism. Having actively been involved not only through ownership of her own accommodation and tour businesses she also provides consultancy services and support to tourism operators and tourism bodies. Amanda's passion is creatively driving innovation and business growth through experience/product development, market intelligence and accessing diverse trade distribution channels.

Amanda provided fabulous support and guidance for operators in the region.

This Workshops focussed on developing:

- Visitor experiences
- Finding the hidden gems and memorable experiences
- Creating more profit and repeat visitation
- Understanding the difference of being a Product vs Experience

- Creating a memorable experience
- Knowing guests and what they want
- Bringing experiences to life.
- Creating moments of surprise and delight
- Following the workshops attendees are able to contact the facilitator for a 1 x 1 to discuss their business

The events had over 20 attendees at each session and the survey received a 100% satisfaction rate.

GAPDL Charity Golf Days

Agnes Water / 1770:

Inaugural golf ay in this area which was very well received with a full course. Over \$3,000 was raised for the Local Ambulance Committee.

Gladstone:

Very welcomed and thoroughly enjoyed by the Members and the community – with a full course (sold out 1 week prior to the event -108 players).

Over \$7,000 was raised, with \$2,000 donated to The Gladstone Junior Golf Club and the remainder to The Smith Family.

City Plaza Sundown Markets

GAPDL organised two Sundown Markets in December and these events exceeded all expectations in terms of visitation; there was a huge community turnout. Live music kept the locals entertained and they loved the al fresco casual dining opportunity alongside the wealth of variety the stallholders had to offer. The stallholders were raving about how busy the markets were and the tenants who stayed open in the Plaza were busy right until the end of the event e.g. Cotton Mill, Deli Plate and the Thai Classic Restaurant.



10. Content Creation – Blogs, images and videos

Date Published	Items	Outcomes	
August 2020	East Shores 1B blog	To promote the opening of the GPC 1B precinct as a major attraction for locals and tourists	
August 2020	Lady Musgrave Island Video	To promote Lady Musgrave Island and the operators who can get visitors there. This was published on our socials, YouTube Channel, EDM's and on our website.	
September 2020	Wilson Island	GAPDL Famil to Wilson Island – produced a blog, member competition and over 50 images.	
October 2020	Wilson Island blog	Sharing content gathered on a famil and used to inspire locals to explore their own backyard as well as promote a member driven competition encouraging spending local.	
October 2020	Curtis Island Information Video	A video with Adam Balkin from Curtis Ferry Services, informing visitors of some tips and tricks when travelling to Curtis Island. This was published on our YouTube Channel, EDM and on our website.	
November 2020	Lady Elliot Island highlights video and educational video with Custodian Amy Gash	Two videos compiled showcasing Lady Elliot Island, which is now accessible by day trip from Agnes Water. The day trips have been extended until March 2022, so we produced more collateral to increase marketing of this fantastic reef trip. These videos were published on our YouTube Channel and EDM.	

Dates	Proponents	Outcomes
July – October 2020	Resort News	Gladstone Region sentiment published in Resort News monthly
October 2020	The Mad Hueys - week long fishing/surfing charter on the MV Mikat from Gladstone.	 1 x editorial in Surfing Life Magazine 1 x video highlights reel from MV Mikat Charter 1 x EDM with World Surfaris 50 + Images Introduction of surfing charters from Gladstone to the Southern Great Barrier Reef Social media exposure on The Mad Hueys, World Surfari's and Surfing Life Magazine
November 2020	Club Marine Magazine	Editorial on fishing/boating in the Gladstone Region – commissioned out and written by Darryl Branthwaite.
December 2020	One Road / Our Town Visage Productions	Visage Productions came to the region to shoot two TV Shows. One Road focusing on a road trip we collaborated with Banana Shire and Rockhampton Regional Council with. Our Town focusing on Gladstone and the many facets that make it tick.
December 2020	Reel Action TV Show	Came to the Gladstone Region for one episode of Reel Action, and plan on coming back again in February to shoot the second episode. Highlighting the vast areas we have to fish.
Weekly	4CC	GAPDL CEO Tourism Update

Report Due Dates:

November 2020 February 2021 May 2021 August 2021

Report Submitted: Gus Stedman, CEO

Report Presented to Council Date:

Feedback Due to GAPDL By: