

# Intercultural Reference Group

## Overview of the Gladstone Regional Council's Intercultural Reference Group

### Introduction:

The Gladstone Regional Council in conjunction with a number of local key stakeholders have formed a group of key individuals to steer, coach and supervise the implementation of the top five Multicultural projects, which have been identified by the local community as their main priorities.

This Reference group is a collective body of individuals, which have the common interest of developing and implementing a holistic approach for Multicultural Affairs within Gladstone Area.

### Background:

The document named "Multicultural Strategy for Gladstone 2007" is the result of a community consultation process, which successfully engaged 5 different sectors of the local community including Health and Education Departments, Industry, Culturally and Linguistically Diverse Community (CALD) and Community Service Providers.

The Intercultural Reference group has now updated this Strategy and, members of this cohort are in the process of implementing a "Gladstone Region's Cultural Diversity Framework 2014-2019".

## Terms of Reference of the Intercultural Reference Group

### Purpose:

The Intercultural Reference Group aims to:

- Provide guidance to the holistic approach for local Multicultural Affairs, which has been summarised in the document "Multicultural Strategy for Gladstone 2007".
- Coordinate and allocate resources to strategic projects and plans impacting on the CALD community.
- Advocate and lobby integration and interaction strategies before other key stakeholder's networks.
- Refer members from the CALD communities to mainstream program and stakeholders.
- Discuss and identify new and existing issues while developing solutions at the strategic level.
- Share knowledge and information with community and key stakeholders based on a strong Research and Development role, which allows the reference group to evolve and improve continuously.
- Ensure that the resulting action plans of the scheduled meetings have been fully completed and achieved.
- Identify and engage new key stakeholders with common interest to enrich the portfolio of skills of the reference group.



**Would you like to get involved on  
Strategic Multicultural Projects?**

**Do you represent a Multicultural group  
or organisation that would like to be  
involved in community development?**

**Join the Gladstone Regional Council's  
Intercultural Reference Group meeting.**

**For further details contact the Community  
Advisory Service on 07 4976 6300 or email  
on [cas@gladstonerc.qld.gov.au](mailto:cas@gladstonerc.qld.gov.au)**

